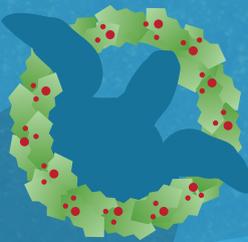


# TURTLE TRACKS



**Thermo-Kool®**

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**Teri Brewer**  
Vice President  
Sales/Marketing Manager

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*Our mission is to be the leading walk-in and blast chiller/shock freezer manufacturer by providing superior products and services that exceed the expectations of our customers.*

## A Message from the President and CEO

This year those surveyed by Food Service Equipment & Supplies Magazine have once again awarded **Thermo-Kool** in the following categories - Best in Class, Consultants; Best in Class, Operators; Best in Class, Dealers; and Best in Class, Overall. Thank you for selecting our company as the premier brand in the industry. We will continue to live up to the standards that not only we have set for ourselves but what you have as well. Our goal will remain providing you with the best quality product, whether it be our walk-ins or our blast chillers, as well as

continuing our long-standing tradition of excellent and expedient customer service.

While I always enjoy our company receiving high accolades from our industry, what really excites me is what is happening within.

In the last few years **Thermo-Kool's** management has evolved into a team far healthier than I could have ever imagined. We have newcomers who bring a wealth of experience as well as culture that aligns with ours along with several others who have organically grown over the years within the company. Our combined knowledge and teamwork will propel us to new heights while ensuring our company's management team has depth to remain successful into the next generation.

Our blast chiller/shock freezer line is under new direction and along with our sales force, the focus will be on communicating to our customers our blast chillers' competitive advantage, part of which is its affordable prices.

Manufacturing and its support team have enhanced our factory's efficiencies with the goal of improving lead times and product quality.

The ability to know our true cost of operation has been one of the key elements to our success. Through enhanced internal controls this has improved vastly the last two years and will help guide us intelligently in future endeavors.

On behalf of all of us at **Thermo-Kool**, I wish you and your family, a joyful holiday season and prosperous New Year.



**Rand McLaughlin**  
President and CEO of Thermo-Kool

## HOLIDAY NOTICE

Thermo-Kool's offices and factory will be closed **Friday, December 23, 2016, and Monday, December 26, 2016**, for the Christmas Holiday and **Monday, January 2, 2017, for the New Year's Day Holiday**.

## EMPLOYEE OF THE MONTH



**Samantha Johnson**  
Accounting Assistant,  
Accounting Department

**Samantha Johnson** was selected Employee of the Month for September, 2016. Johnson was nominated by Administrative Resource Manager, **Melanie Roney** who commented, "Samantha eagerly assumed responsibilities of a co-worker that was out on medical leave all the while assisting with training a new employee and continuing her regular duties, and during an especially busy time for her department. She accomplished all of this while maintaining a positive, helpful attitude at all times. She is always very conscientious about doing things the right way the first time and proved herself to be a true asset during a crucial time in her department." Accounting Manager, **Paul Moss**, also commented, "Samantha is eager to help fellow team members and welcomes any opportunity to learn new tasks and take on new responsibilities. She has great organizational skills and is a valuable part of the accounting team." Johnson has been with **Thermo-Kool** since July, 2015.

## EMPLOYEE OF THE MONTH



**Erin Flynt**  
Customer Account Representative III,  
Sales Department

**Erin Flynt** was selected Employee of the Month for October, 2016. Flynt was nominated by **Thermo-Kool** Vice President and Sales/Marketing Manager, **Teri Brewer**. Brewer commented, "Erin worked really hard to learn the Customer Account Representative position even prior to having an opening for the position. Since she has been in the position on a full-time basis there have been numerous compliments from our customers and reps regarding how good of a job she is doing and how seamless the transition from one Customer Account Representative to another has been. She not only handles the normal projects efficiently but she also thinks ahead and gets the team involved in the really special and difficult projects to ensure all bases are covered. Erin is a dependable employee and always has a great attitude." Flynt has been with **Thermo-Kool** since April, 2015.

The NAFEM Show | 17 FEBRUARY 9-11 ORLANDO, FL

VISIT **Thermo-Kool®** AT BOOTH #1412

**HAPPY HOLIDAYS!**  
FROM **Thermo-Kool®**



## Nice List

**Thank You!**

From the **Thermo-Kool** team for selecting us **BEST IN CLASS** Walk-In Refrigeration by **Consultants**, by **Operators**, by **Dealers**, and **OVERALL**

